

**ON-SITE EMPLOYER RECRUITMENT AGREEMENT**

Name of Employer/Recruiter: \_\_\_\_\_ Date of Event: \_\_\_\_\_  
Name of Event: Onsite Recruitment \_\_\_\_\_

Let this document implement the requirements of the Implementation of the Nondiscrimination and Equal Opportunity Provision of the Workforce Innovation and Opportunity Act, (29 CFR Part 38) and serves as an agreement between Maricopa County Human Services Department and the Employer/Recruitment services representatives to provide employment opportunities to all customers at our Arizona @ Work center(s).

By entering into this agreement, the Employer/Recruitment Services representative will ensure that they will comply fully with the nondiscrimination and equal opportunity provisions of the following laws funded by the Department of Labor Workforce Innovation and Opportunity Act Title I.

I. Assurances:

Section 188 of the Workforce Innovation and Opportunity Act (WIOA), which prohibits discrimination against all individuals in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief, and against beneficiaries on the basis of either citizenship/status as a lawfully admitted immigrant authorized to work in the United States or participation in any WIOA Title I-financially assisted program or activity.

Title VI of the Civil Rights Act of 1964 (42 USC § 2000d et seq.), as amended, which prohibits discrimination on the bases of race, color and national origin; Section 504 of the Rehabilitation Act of 1973 (29 USC § 794), as amended, which prohibits discrimination against qualified individuals with disabilities;

The Age Discrimination Act of 1975 (42 USC § 6101 et seq.), as amended, which prohibits discrimination on the basis of age; and Title IX of the Education Amendments of 1972, (20 USC § 1681 et seq.), as amended, which prohibits discrimination on the basis of sex in educational programs.

The Employer also assures that it will comply with the Nondiscrimination and Equal Opportunity Provision of the Workforce Innovation and Opportunity Act in 29 CFR Part 38 and all applicable local, state and federal regulations authorized under the Workforce Innovation and Opportunity Act. This assurance applies to the Employer's operation of the WIOA Title I-financially assisted program or activity, and to all agreements to carry out the WIOA Title I-financially assisted program or activity. The Employer understands that the United States has the right to seek judicial enforcement of this assurance.

II. The undersigned have read, understand and agree with this **On-site Employment Recruitment Agreement:**

By: \_\_\_\_\_ Date: \_\_\_\_\_ By: \_\_\_\_\_ Date: \_\_\_\_\_  
Arizona @ Work Representative Employer Representative

Equal Opportunity employer/Program

Auxiliary aids and services available upon request to individuals with disabilities